## DAISHINKU CORP.

## Notice Regarding the Establishment of Retirement Benefit Trust

DAISHINKU CORP. (hereinafter, the "Company") hereby announces that at the meeting of the board of directors held on September 26, 2016, the Company resolved to contribute a portion of company owned shares to establish a retirement benefit trust for the purpose of improving retirement benefit system. The details are as follows:

1. Date of the Establishment of the Trust : September 28, 2016 (Scheduled)

2. Amount for the Establishment of the Trust : 200 million yen (Scheduled)

## 3. The Impact on the Financial Result

The impact on the result of the fiscal year ending in March 31, 2017 is currently reviewing and if it is necessary to revise any performance forecast on it, the Company will announce those revisions immediately.