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Securities Code: 6962

June 7, 2022

To Our Shareholders:

Minoru Iizuka

President

DAISHINKU CORP.

1389 Shinzaike, Hiraoka-cho, Kakogawa,

Hyogo 675-0194 Japan

Notice of the 59th Annual General Meeting of Shareholders

We are pleased to announce the 59th Annual General Meeting of Shareholders of DAISHINKU CORP. (the “Company”), which will be held as described below.

Although measures will be taken to prevent the spread of COVID-19 at the meeting venue, in consideration of the health of our shareholders, we ask that you exercise your voting rights in writing or via the Internet as much as possible prior to the meeting.

If you wish to exercise your voting rights in advance in writing or via the Internet, please review the Reference Documents for the General Meeting of Shareholders as described below and exercise your voting rights by Tuesday, June 28, 2022, at 5:30 p.m. (JST) according to the instructions for the exercise of voting rights.

Meeting Details

1. Date and Time: Wednesday, June 29, 2022, at 10 a.m. (JST)
2. Venue: DAISHINKU CORP., Head Office Conference Room,
1389 Shinzaike, Hiraoka-cho, Kakogawa, Hyogo

3. Agenda:

Items to be reported:

1. Report on the Business Report, Consolidated Financial Statements, and the Audit Results of Consolidated Financial Statements by the Accounting Auditor and Board of Corporate Auditors for the 59th Fiscal Year (from April 1, 2021 to March 31, 2022)
2. Report of the Non-consolidated Financial Statements for the 59th Fiscal Year (from April 1, 2021 to March 31, 2022)

Items to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Partial Amendment to the Articles of Incorporation

Proposal 3: Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Proposal 4: Election of Three Directors Who Are Audit and Supervisory Committee Members

Proposal 5: Setting the Amount of Remuneration for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Proposal 6: Setting the Amount of Remuneration for Directors Who Are Audit and Supervisory Committee Members

Proposal 7: Payment of Bonuses to Directors

* When you attend the meeting, we kindly request that you submit the enclosed voting form to the receptionist at the venue.

* Since the following documents are posted on the Company's website on the Internet (<https://www.kds.info>) in accordance with laws and regulations and Article 17 of the Articles of Incorporation of the Company, they are not included in the attachment to this Notice of Annual Meeting of Shareholders.

[1] Consolidated Financial Statements of Changes in Net Assets and Notes to the Consolidated Financial Statements

[2] Non-consolidated Financial Statements of Changes in Net Assets and Notes to the Non-consolidated Financial Statements

Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Accounting Auditor and Corporate Auditors will be items to be posted on the above corporate website, in addition to documents listed in the attachment to the Notice of Annual Meeting of Shareholders.

* Any revisions to the Reference Documents for the General Meeting of Shareholders, the Business Report, and Consolidated and Non-consolidated Financial Statements shall be posted on the Company's website (URL: <https://www.kds.info>).

Reference Documents for the General Meeting of Shareholders

Proposal and Referential Matters

Proposal 1: Appropriation of Surplus

In order to live up to the support and expectations of our shareholders, we propose to pay the year-end dividend for the current fiscal year as follows, considering the strengthening of our management structure and future business development.

Year-end Dividend

1. Allocation of dividends to shareholders and total amount of dividends
 - 12 yen per common share of the Company
 - Total amount: 387,355,584 yen
2. Effective date of the dividends of surplus
 - June 30, 2022

Proposal 2: Partial Amendment to the Articles of Incorporation

1. Reasons for Amendments

(1) Amendment due to transition to a company with an Audit and Supervisory Committee

The Company proposes to change from a company with a Board of Corporate Auditors to a company with an Audit and Supervisory Committee for the purpose of further enhancing corporate governance by strengthening the audit function of the Board of Directors through further enhancement of the monitoring system, by making Audit and Supervisory Committee Members, who are responsible for auditing the execution of duties by Directors, members of the Board of Directors. Accompanying this, necessary changes will be made for the transition to a company with an Audit and Supervisory Committee, including the establishment of new provisions for Directors who are Audit and Supervisory Committee Members and the Audit and Supervisory Committee, and the deletion of provisions for Corporate Auditors and the Board of Corporate Auditors. The amendments will become effective at the conclusion of this General Meeting of Shareholders.

(2) Amendment due to introduction of a system for providing materials for the General Meeting of Shareholders in electronic format

Accompanying the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) to be enforced on September 1, 2022, the system of electronic provision of materials for the General Meeting of Shareholders will be introduced. The Company thus proposes to make the following amendments to the Articles of Incorporation.

[1] Paragraph 1 of Article 17 (Measures, Etc. for Providing Information in Electronic Format) of the Proposed Amendment shall be newly established, as the Articles of Incorporation will

be required to stipulate that measures shall be taken for electronic provision of information in Reference Documents, etc. for the General Meeting of Shareholders.

[2] Regarding matters for which the electronic provision measure is taken for information in Reference Documents, etc. for the General Meeting of Shareholders, Paragraph 2 of Article 17 (Measures, Etc. for Providing Information in Electronic Format) shall be newly established to allow the Company to limit the scope to be included in documents delivered to shareholders who have requested delivery of documents to that specified by the applicable Ministry of Justice Order.

[3] Article 17 (Internet Disclosure and Deemed Provision of Reference Documents, Etc. for the General Meeting of Shareholders) of the current Articles of Incorporation shall be deleted as it will become unnecessary once the system of electronic provision of documents, etc. for the General Meeting of Shareholders is introduced.

[4] Supplementary provisions shall be established regarding the effect of the above newly established and deleted provisions. These Supplementary Provisions shall be deleted after the expiration date has elapsed.

(3) In addition, the Company will make necessary changes such as addition, deletion and correction of provisions and wording.

2. Details of Amendments

Details of amendments of the Articles of Incorporation are as follows.

(Underline parts indicate changes.)

Current Articles of Incorporation	Proposed Amendment
<p>Article 4 (Meeting Bodies)</p> <p>In addition to the General Meeting of Shareholders and Directors, the Company shall have the following meeting bodies:</p> <p>(1) Board of Directors</p> <p><u>(2) Corporate Auditor</u></p> <p><u>(3) Board of Corporate Auditors</u></p> <p><u>(4) Accounting Auditor</u></p>	<p>Article 4 (Meeting Bodies)</p> <p>In addition to the General Meeting of Shareholders and Directors, the Company shall have the following meeting bodies:</p> <p>(1) Board of Directors</p> <p><<Deleted>></p> <p><u>(2) Audit and Supervisory Committee</u></p> <p><u>(3) Accounting Auditor</u></p>
<p>Article 16 (Method of Resolution)</p> <p>Unless otherwise provided by laws and regulations or these Articles of Incorporation, resolutions of the General Meeting of Shareholders shall be resolved by a majority of the voting rights of the shareholders present at the Meeting.</p>	<p>Article 16 (Method of Resolution)</p> <p>Unless otherwise provided by laws and regulations or these Articles of Incorporation, resolutions of the General Meeting of Shareholders shall be resolved by a majority of the voting rights of the shareholders present at the Meeting <u>who are entitled to exercise their voting rights.</u></p>

Current Articles of Incorporation	Proposed Amendment
<p><u>Article 17 (Internet Disclosure and Deemed Provision of Reference Documents, Etc. for the General Meeting of Shareholders)</u></p> <p><u>The Company may disclose information pertaining to matters to be stated or indicated in the Reference Documents for the General Meeting of Shareholders, the Financial Statements, the Consolidated Financial Statements and the Business Report via the Internet in accordance with the provisions of the applicable Ministry of Justice Order.</u></p> <p><<New>></p>	<p><<Deleted>></p> <p><u>Article 17 (Measures, Etc. for Providing Information in Electronic Format)</u></p> <p><u>The Company shall, at the time of convening a General Meeting of Shareholders, take measures to electronically provide information in the Reference Documents, etc. for the General Meeting of Shareholders.</u></p> <p><u>2. The Company may omit all or part of the matters for which electronic provision measures are taken under the Ministry of Justice Order from the documents to be delivered to shareholders who have requested the delivery of documents by the Record Date of voting rights.</u></p>
<p>Article 18 (Number of Directors)</p> <p>The Company shall have no more than <u>eleven (11)</u> Directors.</p> <p><<New>></p>	<p>Article 18 (Number of Directors)</p> <p>The Company shall have no more than <u>seven (7)</u> Directors <u>(excluding Directors who are Audit and Supervisory Committee Members).</u></p> <p><u>2. The Company shall have no more than four (4) Directors who are Audit and Supervisory Committee Members.</u></p>

Current Articles of Incorporation	Proposed Amendment
<p>Article 19 (Method of Election)</p> <p>Directors <u>of the Company</u> shall be elected at the General Meeting of Shareholders.</p> <p>Article 20 (Term of Office)</p> <p>The term of office of Directors shall expire at the conclusion of the Annual Meeting of Shareholders pertaining to the last fiscal year ending within <u>two years</u> after their election.</p> <p><u>2. The term of office of Directors elected to fill a vacancy or increase in the number of Directors shall be the remaining term of office of the incumbent Directors.</u></p> <p><<New>></p> <p><<New>></p>	<p>Article 19 (Method of Election)</p> <p>Directors shall be elected at the General Meeting of Shareholders, <u>distinguishing between Directors who are Audit and Supervisory Committee Members and other Directors.</u></p> <p>Article 20 (Term of Office)</p> <p>The term of office of Directors (<u>excluding Directors who are Audit and Supervisory Committee Members</u>) shall expire at the conclusion of the Annual Meeting of Shareholders pertaining to the last fiscal year ending within <u>one year</u> after their election.</p> <p><<Deleted>></p> <p><u>2. The term of office of Directors who are Audit and Supervisory Committee Members shall expire at the conclusion of the Annual Meeting of Shareholders pertaining to the last fiscal year ending within two years after their election.</u></p> <p><u>3. The term of office of Directors who are Audit and Supervisory Committee Members elected as a substitute for Director who is an Audit and Supervisory Committee Member retiring before the expiration of term of office shall be until the expiration of the term of office of the retiring Director who is an Audit and Supervisory Committee Member.</u></p>

Current Articles of Incorporation	Proposed Amendment
<p>Article 21 (Representative Directors and Executive Directors)</p> <p>The Board of Directors shall appoint a few Representative Directors from among Directors.</p> <p>2. The Board of Directors may, by its resolution, appoint one Chairman of the Board of Directors and one President, and a few Vice Chairmen of the Board, Senior Vice Presidents, Senior Managing Directors and Managing Directors.</p> <p>Article 22 (Convener and Chair of the Board of Directors)</p> <p>Except as otherwise provided by laws and regulations, the President of the Company shall convene and chair the meetings of the Board of Directors.</p> <p>2. In the case where the President is not able to so act, another Director shall take his or her place in the order previously determined by the Board of Directors.</p> <p>Article 23 (Convocation Notice of Board of Directors Meetings)</p> <p>Notice of the Board of Directors meeting shall be given to each Director <u>and each Corporate Auditor</u> at least three days prior to the date of the meeting; provided, however, that this period may be shortened in case of emergency.</p>	<p>Article 21 (Representative Directors and Executive Directors)</p> <p>The Board of Directors shall, <u>by its resolution</u>, appoint a few Representative Directors from among Directors <u>(excluding Directors who are Audit and Supervisory Committee Members)</u>.</p> <p>2. The Board of Directors may, by its resolution, appoint one Chairman of the Board of Directors and one President, and a few Vice Chairmen of the Board, Senior Vice Presidents, Senior Managing Directors and Managing Directors <u>from among Directors (excluding Directors who are Audit and Supervisory Committee Members)</u>.</p> <p>Article 22 (Convener and Chair of the Board of Directors)</p> <p>Except as otherwise provided by laws and regulations, the President of the Company shall convene and chair the meetings of the Board of Directors.</p> <p>2. In the case where the President is not able to so act <u>or the post of President is vacant</u>, another Director shall take his or her place in the order previously determined by the Board of Directors.</p> <p>Article 23 (Convocation Notice of Board of Directors Meetings)</p> <p>Notice of the Board of Directors meeting shall be given to each Director at least three days prior to the date of the meeting; provided, however, that this period may be shortened in case of emergency.</p>

Current Articles of Incorporation	Proposed Amendment
<p>2. With the unanimous consent of all Directors <u>and Corporate Auditors</u>, the Board of Directors meeting may be held without following the convocation procedures.</p> <p><<New>></p> <p>Article <u>27</u> (Remuneration, Etc.) Remuneration, bonuses and other financial benefits to be received from the Company (“<u>Remuneration, etc.</u>”) as compensation for Directors’ performance of their duties shall be determined by resolution of the General Meeting of Shareholders.</p> <p>Article <u>28</u> <<Omitted>></p> <p><u>Chapter 5. Corporate Auditor and Board of Corporate Auditors</u></p> <p><u>Article 29 (Number of Corporate Auditors)</u> <u>The Company shall have no more than four Corporate Auditors.</u></p>	<p>2. With the unanimous consent of all Directors, the Board of Directors meeting may be held without following the convocation procedures.</p> <p><u>Article 27 (Delegation of Decisions on Execution of Important Business)</u> <u>Pursuant to Article 399-13, Paragraph 6 of the Companies Act, the Company may delegate all or part of decisions on execution of important business (excluding the matters listed in each item of Paragraph 5 of the same Article) to Directors by resolution of the Board of Directors.</u></p> <p>Article <u>28</u> (Remuneration, Etc.) Remuneration, bonuses and other financial benefits to be received from the Company as compensation for Directors’ performance of their duties shall be determined by resolution of the General Meeting of Shareholders, <u>distinguishing between Directors who are Audit and Supervisory Committee Members and other Directors.</u></p> <p>Article <u>29</u> <<Unchanged>></p> <p><<Deleted>></p> <p><<Deleted>></p>

Current Articles of Incorporation	Proposed Amendment
<p><u>Article 30 (Method of Election)</u> <u>Corporate Auditors of the Company shall be elected at the General Meeting of Shareholders.</u> <u>2. The resolution for the election of Corporate Auditors shall be adopted by a majority of voting rights of shareholders present at the meeting where the shareholders holding one-third or more of the voting rights of shareholders who are entitled to exercise their voting rights are present.</u></p>	<p><<Deleted>></p>
<p><u>Article 31 (Term of Office)</u> <u>The term of office of Corporate Auditors shall expire at the conclusion of the Annual Meeting of Shareholders pertaining to the last fiscal year ending within four years after their election.</u> <u>2. The term of office of Corporate Auditor elected as a substitute for Corporate Auditor retiring before the expiration of term of office shall be until the expiration of the term of office of the retiring Corporate Auditor.</u></p>	<p><<Deleted>></p>
<p><u>Article 32 (Full-time Corporate Auditor)</u> <u>The Board of Corporate Auditors shall appoint Full-time Corporate Auditor(s) from among Corporate Auditors.</u></p>	<p><<Deleted>></p>
<p><u>Article 33 (Convocation Notice of Board of Corporate Auditors)</u> <u>Notice of the Board of Corporate Auditors meeting shall be given to each Corporate Auditor at least three days prior to the date of the meeting; provided, however, that this period may be shortened in case of emergency.</u></p>	<p><<Deleted>></p>

Current Articles of Incorporation	Proposed Amendment
<p><u>2. With the unanimous consent of all Corporate Auditors, the Board of Corporate Auditors meeting may be held without following the convocation procedures.</u></p>	
<p><u>Article 34 (Regulations of Board of Corporate Auditors)</u> <u>Matters relating to the Board of Corporate Auditors shall be governed by laws and regulations, the Articles of Incorporation and the Board of Corporate Auditors Regulations established by the Board of Corporate Auditors.</u></p>	<<Deleted>>
<p><u>Article 35 (Remuneration, Etc.)</u> <u>Remuneration, etc. of the Corporate Auditors shall be determined by resolution of the General Meeting of Shareholders.</u></p>	<<Deleted>>
<p><u>Article 36 (Exemption of Corporate Auditors from Liability)</u> <u>Pursuant to Article 426, Paragraph 1 of the Companies Act, the Company may, by resolution of the Board of Directors, exempt Corporate Auditors (including persons who were formerly Corporate Auditors) from liability for damages under Article 423, Paragraph 1 of the same Act to the extent permitted by laws and regulations.</u></p>	<<Deleted>>

Current Articles of Incorporation	Proposed Amendment
<p data-bbox="229 318 796 694"><u>2. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company may enter into an agreement with Corporate Auditors to limit their liability for damages under Article 423, Paragraph 1 of the said Act; provided, however, that the maximum amount of liability for damages under such agreement shall be the amount stipulated by laws and regulations.</u></p> <p data-bbox="229 757 354 784"><<New>></p> <p data-bbox="229 853 354 880"><<New>></p> <p data-bbox="229 1473 354 1500"><<New>></p> <p data-bbox="229 1906 411 1933">Articles <u>37</u> - <u>38</u></p> <p data-bbox="229 1955 392 1982"><<Omitted>></p>	<p data-bbox="798 757 1302 784"><u>Chapter 5. Audit and Supervisory Committee</u></p> <p data-bbox="798 853 1359 929"><u>Article 30 (Convocation Notice of Audit and Supervisory Committee Meetings)</u></p> <p data-bbox="798 952 1359 1216"><u>Notice of the Audit and Supervisory Committee meeting shall be given to each Audit and Supervisory Committee Member at least three days prior to the date of the meeting; provided, however, that this period may be shortened in case of emergency.</u></p> <p data-bbox="798 1238 1359 1404"><u>2. With the unanimous consent of all Audit and Supervisory Committee Members, the Audit and Supervisory Committee meeting may be held without following the convocation procedures.</u></p> <p data-bbox="798 1473 1359 1550"><u>Article 31 (Regulations of Audit and Supervisory Committee)</u></p> <p data-bbox="798 1572 1359 1836"><u>Matters relating to the Audit and Supervisory Committee shall be governed by laws and regulations, the Articles of Incorporation and the Audit and Supervisory Committee Regulations established by the Audit and Supervisory Committee.</u></p> <p data-bbox="798 1906 983 1933">Articles <u>32</u> - <u>33</u></p> <p data-bbox="798 1955 995 1982"><<Unchanged>></p>

Current Articles of Incorporation	Proposed Amendment
<p data-bbox="240 327 785 595"><u>Article 39 (Dividends of Surplus)</u> <u>The Company may, by resolution of the General Meeting of Shareholders, pay year-end dividends to the shareholders or registered share pledgees recorded in the shareholder registry as of the last day of each fiscal year.</u></p> <p data-bbox="240 613 785 882"><u>2. In addition to the preceding paragraph, the Company may, by resolution of the Board of Directors, pay interim dividends to the shareholders or registered share pledgees recorded in the shareholder registry as of September 30 of each year.</u></p> <p data-bbox="240 949 411 981">Articles <u>40 - 43</u></p> <p data-bbox="240 996 392 1028"><<Omitted>></p> <p data-bbox="240 1093 352 1124"><<New>></p> <p data-bbox="240 1189 352 1220"><<New>></p>	<p data-bbox="809 327 1356 452"><u>Article 34 (Record Date for Dividends of Surplus)</u> <u>The record date for the year-end dividends of the Company shall be March 31 of each year.</u></p> <p data-bbox="809 613 1356 739"><u>2. The Company may, by resolution of the Board of Directors, pay interim dividends, with September 30 set as the record date each year.</u></p> <p data-bbox="809 949 979 981">Articles <u>35 - 38</u></p> <p data-bbox="809 996 994 1028"><<Unchanged>></p> <p data-bbox="809 1093 1153 1124"><<<u>Supplementary Provisions</u>>></p> <p data-bbox="809 1189 1356 1742"><u>Article 1 (Transitional Measures concerning Exemption of Corporate Auditors from Liability)</u> <u>Pursuant to Article 426, Paragraph 1 of the Companies Act, the Company may, by resolution of the Board of Directors, exempt Corporate Auditors (including persons who were formerly Corporate Auditors) from liability for damages under Article 423, Paragraph 1 of the same Act to the extent permitted by laws and regulations regarding any acts committed prior to the conclusion of the 59th Annual Meeting of Shareholders.</u></p>

Current Articles of Incorporation	Proposed Amendment
<<New>>	<p><u>Article 2 (Transitional Measures concerning Measures, Etc. for Providing Information in Electronic Format)</u></p> <p><u>The deletion of Article 17 (Internet Disclosure and Deemed Provision of Reference Documents, Etc. for the General Meeting of Shareholders) in the Articles of Incorporation before amendment and the establishment of the new Article 17 (Measures, Etc. for Providing Information in Electronic Format) in the amended Articles of Incorporation shall be effective from the date of enforcement of the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) (the “Date of Enforcement”).</u></p> <p><u>2. Notwithstanding the provision of the preceding paragraph, Article 17 of the Articles of Incorporation before amendment shall remain effective regarding any General Meeting of Shareholders held on a date within six months from the Date of Enforcement.</u></p> <p><u>3. Article 2 of the Supplementary Provisions shall be deleted on the date when six months have elapsed from the Date of Enforcement or three months have elapsed from the date of the General Meeting of Shareholders in the preceding paragraph, whichever is later.</u></p>

Proposal 3: Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

If Proposal No. 2, “Partial Amendment to the Articles of Incorporation,” is approved and passed as proposed, the Company will transition to a company with an Audit and Supervisory Committee, and the terms of office of all eight Directors will expire upon the effective date of the amendments to the Articles of Incorporation.

Accordingly, the Company proposes the appointment of six Directors (excluding Directors who are Audit and Supervisory Committee Members; the same shall apply to the rest of the Proposal).

The Proposal will become effective on condition that the amendments to the Articles of Incorporation in Proposal No. 2, “Partial Amendment to the Articles of Incorporation,” take effect. The candidates for Directors are as follows.

Candidate No.	Name (date of birth)	Career History, Position and Responsibility in the Company (Important Concurrent Position)	No. of the Company's Shares Owned
1	Sohei Hasegawa (June 9, 1953) Reelection	<p>Apr. 1977 Joined the Company</p> <p>Apr. 1989 General Manager of Computer & Telecommunication Division</p> <p>June 1989 Director General Manager of Computer & Telecommunication Division</p> <p>June 1991 Managing Director Manager of Sales Department and Manager of Computer & Telecommunication Department</p> <p>July 1992 Representative Senior Managing Director General Manager of Sales Management Division and Manager of Computer & Telecommunication Department</p> <p>June 1994 General Manager of Sales Management Division</p> <p>Nov. 2000 President</p> <p>Oct. 2019 General Manager of Sales Strategy & Marketing Division</p> <p>July 2021 Chairman (current position)</p> <p>[Reason for nomination as candidate for Director] After serving as the executive manager of the Computer & Telecommunication and Sales divisions of the Company, he was appointed President in November 2000, and Chairman in July 2021. With his extensive experience and broad knowledge as a member of the management, he represents our Group, and focuses on further improving our corporate value by executing duties resolved by the General Meeting of Shareholders or the Board of Directors. Based on such experience and track record, he is nominated as a candidate for Director.</p>	973,828

Candidate No.	Name (date of birth)	Career History, Position and Responsibility in the Company (Important Concurrent Position)	No. of the Company's Shares Owned
2	Minoru Iizuka (September 14, 1961) Reelection	<p>Apr. 1985 Joined the Company</p> <p>Feb. 2004 Manager of Research Laboratory I, Central Laboratory</p> <p>June 2014 Director</p> <p>July 2014 Deputy Director of Central Laboratory</p> <p>Apr. 2015 General Manager of Production Division</p> <p>Jan. 2017 General Manager of Product Division</p> <p>Apr. 2017 Managing Director</p> <p>July 2018 In charge of business management</p> <p>Apr. 2019 Senior Managing Director</p> <p>Oct. 2019 Director and Senior Vice President</p> <p> Manager of Fundamental Technological Development Department</p> <p>July 2021 President (current position)</p> <p>[Reason for nomination as candidate for Director]</p> <p>After serving as the executive manager of the Development & Technology and Production divisions of the Company, he was appointed Director and Senior Vice President in October 2019, and President in July 2021. With his extensive experience and broad knowledge, he represents our Group, and focuses on further improving our corporate value by executing duties resolved by the General Meeting of Shareholders or the Board of Directors.</p> <p>Based on such experience and track record, he is nominated as a candidate for Director.</p>	28,400

Candidate No.	Name (date of birth)	Career History, Position and Responsibility in the Company (Important Concurrent Position)	No. of the Company's Shares Owned
3	Masashi Kawasaki (December 12, 1955) Reelection	<p>Mar. 1978 Joined the Company</p> <p>Nov. 1990 Manager of Engineering Department, Tottori Plant II</p> <p>Apr. 2002 Manager of Production Engineering Department</p> <p>July 2004 Director of Tokushima Production Division</p> <p>July 2008 President of Tianjin KDS Corp.</p> <p>Apr. 2015 Director of Kanzaki Plant</p> <p>Apr. 2016 Manager of Material Business Development Department</p> <p>July 2018 Executive Officer</p> <p> General Manager of Material Business Development Division (current position)</p> <p>June 2020 Director</p> <p>July 2021 Managing Director (current position)</p> <p>[Reason for nomination as candidate for Director]</p> <p>He has a wealth of experience and broad knowledge with many years of service as the manager of the Development & Technology and Production divisions of the Company. He was appointed Managing Director of the Company in July 2021. He assists and advises Representative Directors with his extensive experience and broad knowledge, and discusses important matters related to overall management.</p> <p>Based on such experience and track record, he is nominated as a candidate for Director.</p>	12,300

Candidate No.	Name (date of birth)	Career History, Position and Responsibility in the Company (Important Concurrent Position)	No. of the Company's Shares Owned
4	Shimpei Hasegawa (February 11, 1979) Reelection	<p>Jan. 2006 Joined the Company</p> <p>Jan. 2017 Manager of Research Department</p> <p>July 2018 Executive Officer Deputy General Manager of Sales Strategy & Marketing Division</p> <p>July 2018 Manager of Sales Strategy Department</p> <p>Apr. 2019 Deputy in charge of business management</p> <p>Apr. 2020 Deputy General Manager of Sales Strategy & Marketing Division</p> <p>June 2020 Director (current position)</p> <p>Apr. 2022 Managing Executive Officer (current position) General Manager of Office of the President (current position)</p> <p>[Reason for nomination as candidate for Director] He has been in charge of Sales and Marketing divisions at the Company for many years, has a wealth of experience and broad knowledge, and participates in the formulation of basic management policies. Based on such experience and track record, he is nominated as a candidate for Director.</p>	15,100

Candidate No.	Name (date of birth)	Career History, Position and Responsibility in the Company (Important Concurrent Position)	No. of the Company's Shares Owned
5	Toshiaki Kotera (July 25, 1963) Reelection	<p>Apr. 1992 Joined Kotera Accounting Office</p> <p>Sep. 1992 Qualified as Certified Tax Accountant</p> <p>June 2007 Outside Corporate Auditor of the Company</p> <p>June 2015 Outside Director (current position)</p> <p>[Reason for nomination as candidate for Outside Director] Although he has no experience of being directly involved in corporate management other than as an outside officer, as a certified tax accountant he is familiar with corporate management through his tax practices, and we have nominated him as a candidate for Outside Director, judging that he will be able to properly perform his duties from an objective and neutral standpoint.</p>	15,500

Candidate No.	Name (date of birth)	Career History, Position and Responsibility in the Company (Important Concurrent Position)	No. of the Company's Shares Owned
6	Keiko Iijima (May 29, 1965) Reelection	<p>Apr. 1995 Appointed as Judge (in Sapporo, Chiba, Osaka, Matsue and Kyoto)</p> <p>Mar. 2009 Retired</p> <p>June 2009 Registered as a practicing attorney (current position)</p> <p>June 2016 Outside Director of the Company (current position)</p> <p>[Reason for nomination as candidate for Outside Director] Although she has no experience of being directly involved in corporate management other than as an outside officer, as a practicing attorney she is familiar with corporate management through her practice of corporate legal affairs, and we have nominated her as a candidate for Outside Director, judging that she will be able to properly perform her duties from an objective and neutral standpoint. The Company has an advisory contract with Park Sogo Law Office, to which Keiko Iijima belongs, but the amount of remuneration is minimal.</p> <p>[Others] Keiko Iijima is scheduled to be appointed as Outside Corporate Auditor of Keifuku Electric Railroad Co., Ltd. on June 22, 2022.</p>	200

- Notes: 1. Toshiaki Kotera and Keiko Iijima are candidates for Outside Directors as stipulated in Article 2, Paragraph 3, Item 7 of the Regulations for Enforcement of the Companies Act.
2. Candidate Toshiaki Kotera is currently Outside Director of the Company, and his term of office will be seven years at the conclusion of the Annual Meeting of Shareholders. He was previously an Outside Corporate Auditor of the Company.
3. Candidate Keiko Iijima is currently Outside Director of the Company, and her term of office will be six years at the conclusion of the Annual Meeting of Shareholders.

4. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Toshiaki Kotera and Keiko Iijima to limit their liability for damages under Article 423, Paragraph 1 of the same Act, and the maximum amount of liability for damages under such agreement is the minimum amount stipulated in Article 425, Paragraph 1 of the same Act. If their reappointment is approved, the Company plans to continue such agreement.
5. The Company has concluded a directors and officers liability insurance policy with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. If appointment of the candidates for Directors is approved, they will continue to be included as insured under the insurance policy.
In addition, the insurance policy will be renewed with the same contents at the next renewal.
6. Toshiaki Kotera and Keiko Iijima satisfy the requirements for independent officers as stipulated by the Tokyo Stock Exchange, and if their reappointment is approved, the Company will continue to designate them as independent officers.
7. There are no special conflicts of interest between any of the candidates and the Company.

Proposal 4: Election of Three Directors Who Are Audit and Supervisory

Committee Members

If Proposal No. 2, “Partial Amendment to the Articles of Incorporation,” is approved and passed as proposed, the Company will transition to a company with an Audit and Supervisory Committee. Accordingly, the Company proposes the appointment of three Directors who are Audit and Supervisory Committee Members.

Consent of the Board of Corporate Auditors for the Proposal has been obtained.

The Proposal will become effective on condition that the amendments to the Articles of Incorporation in Proposal No. 2, “Partial Amendment to the Articles of Incorporation,” take effect.

The candidates for Directors who are Audit and Supervisory Committee Members are as follows.

Candidate No.	Name (date of birth)	Career History, Position and Responsibility in the Company (Important Concurrent Position)	No. of the Company's Shares Owned
1	Hiroshi Maeda (July 6, 1959) New election	<p>Apr. 1982 Joined the Company</p> <p>Jan. 2009 Manager of Corporate Strategic Planning Section</p> <p>June 2012 Director</p> <p>July 2014 Managing Director</p> <p> Manager of Management Planning Division and Manager of Sales Production Control Division</p> <p>Apr. 2015 Manager of Management Planning Division and General Manager of Administration Division</p> <p>July 2016 General Manager of Administration Division</p> <p>July 2018 In charge of administration management</p> <p>Apr. 2019 General Manager of Finance Division</p> <p>June 2020 Full-time Corporate Auditor (current position)</p> <p>[Reason for nomination as candidate for Director who is an Audit and Supervisory Committee Member]</p> <p>After serving as the executive manager of the Management Planning division of the Company for many years, he has been discussing important matters concerning the overall management of the Company as Managing Director since July 2014. Based on his business experience, he is familiar with internal control, risk management, and compliance promotion, and has knowledge to conduct appropriate audits of management decision-making and business execution. Therefore, we have nominated him as a candidate for Director who is an Audit and Supervisory Committee Member, judging that he is capable of appropriately fulfilling his roles and responsibilities as the Audit and Supervisory Committee Member.</p>	35,900

Candidate No.	Name (date of birth)	Career History, Position and Responsibility in the Company (Important Concurrent Position)	No. of the Company's Shares Owned
2	Keita Ushijima (July 28, 1953) New election	<p>Apr. 1979 Employed by Osaka Regional Taxation Bureau</p> <p>July 2007 District Director of Miki Tax Office</p> <p>July 2008 Director of Transfer Pricing Division, First Large Enterprise Examination Department, Osaka Regional Taxation Bureau</p> <p>July 2010 Director of Review Division (Large Enterprise Examination), First Large Enterprise Examination Department, Osaka Regional Taxation Bureau</p> <p>July 2011 Director of Management Division (Large Enterprise Examination), First Large Enterprise Examination Department, Osaka Regional Taxation Bureau</p> <p>July 2012 Deputy Assistant Regional Commissioner (Management and Co-ordination)</p> <p>July 2013 District Director of Sakai Tax Office</p> <p>Aug. 2014 Representative of Keita Ushijima Tax Accountant Office (current position)</p> <p>June 2015 Outside Corporate Auditor of the Company (current position)</p> <p>[Reason for nomination as candidate for Outside Director who is an Audit and Supervisory Committee Member]</p> <p>Although he has no experience of being directly involved in corporate management other than as an outside officer, as a certified tax accountant he is familiar with corporate management through his tax practices, and we have nominated him as a candidate for Outside Director who is an Audit and Supervisory Committee Member to have him conduct audits from an objective and neutral standpoint.</p>	0

Candidate No.	Name (date of birth)	Career History, Position and Responsibility in the Company (Important Concurrent Position)	No. of the Company's Shares Owned
3	Toshiaki Hanasaki (May 25, 1952) New election	<p>Apr. 1977 Employed by Osaka Regional Taxation Bureau</p> <p>July 2006 District Director of Kaibara Tax Office</p> <p>July 2007 Director of Co-ordinated Examination and Information Management Division, First Large Enterprise Examination Department, Osaka Regional Taxation Bureau</p> <p>July 2009 Director of Co-ordination Division (Large Enterprise Examination), First Large Enterprise Examination Department, Osaka Regional Taxation Bureau</p> <p>July 2010 District Director of Tondabayashi Tax Office</p> <p>July 2011 Director of Office of Litigation, First Taxation Department, Osaka Regional Taxation Bureau</p> <p>July 2012 District Director of Himeji Tax Office</p> <p>Aug. 2013 Representative of Hanasaki Tax Accountant Office (current position)</p> <p>June 2016 Outside Corporate Auditor of the Company (current position)</p> <p>[Reason for nomination as candidate for Outside Director who is an Audit and Supervisory Committee Member]</p> <p>Although he has no experience of being directly involved in corporate management other than as an outside officer, as a certified tax accountant he is familiar with corporate management through his tax practices, and we have nominated him as a candidate for Outside Director who is an Audit and Supervisory Committee Member to have him conduct audits from an objective and neutral standpoint.</p>	8,400

- Notes: 1. Keita Ushijima and Toshiaki Hanasaki are candidates for Outside Directors as stipulated in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act.
2. Candidate Keita Ushijima is currently Outside Corporate Auditor of the Company, and his term of office will be seven years at the conclusion of the Annual Meeting of Shareholders.
3. Candidate Toshiaki Hanasaki is currently Outside Corporate Auditor of the Company, and his term of office will be six years at the conclusion of the Annual Meeting of Shareholders.
4. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Keita Ushijima and

Toshiaki Hanasaki to limit their liability for damages under Article 423, Paragraph 1 of the same Act, and the maximum amount of liability for damages under such agreement is the minimum amount stipulated in Article 425, Paragraph 1 of the same Act. If their appointment is approved, the Company plans to continue such agreement.

5. The Company has concluded a directors and officers liability insurance policy with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. If appointment of the candidates for Directors who are Audit and Supervisory Committee Members is approved, they will continue to be included as insured under the insurance policy.
6. Keita Ushijima and Toshiaki Hanasaki satisfy the requirements for independent officers as stipulated by the Tokyo Stock Exchange, and if their appointment is approved, the Company will continue to designate them as independent officers.
7. There are no special conflicts of interest between any of the candidates and the Company.

(Reference)

Skill Matrix of Candidates for Directors and Directors Who Are Audit and Supervisory Committee Members

When Proposals No.3 and No.4 are approved, the composition of the Board of Directors and Audit and Supervisory Committee, and the areas in which we expect each officer to make the most of his/her experience and expertise are as follows.

Name	Position	Management Strategy	Finance & Accounting	Law & Governance	Global Business	DX & Technology	Sustainability & Diversity	HR Development
Sohei Hasegawa	Chairman	○		○	○	○	○	○
Minoru Iizuka	President	○		○	○	○	○	○
Masashi Kawasaki	Managing Director	○			○	○		○
Shimpei Hasegawa	Director	○			○			○
Toshiaki Kotera	Outside Director	○	○					
Keiko Iijima	Outside Director	○		○			○	
Hiroshi Maeda	Director Audit and Supervisory Committee Member	○	○	○		○	○	○
Keita Ushijima	Outside Director Audit and Supervisory Committee Member	○	○	○				
Toshiaki Hanasaki	Outside Director Audit and Supervisory Committee Member	○	○	○				

DX: Digital transformation

* The above list does not necessarily represent all the experience and expertise of each officer.

Proposal 5: Setting the Amount of Remuneration for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

If Proposal No. 2, “Partial Amendment to the Articles of Incorporation,” is approved and passed as proposed, the Company will transition to a company with an Audit and Supervisory Committee.

At the 43rd Annual Meeting of Shareholders held on June 29, 2006, it was resolved that the amount of remuneration for Directors of the Company shall be no more than 25 million yen per month (not including employee salaries of Directors who also serve as employees), and this amount has remained unchanged to this day. However, with the transition to a company with an Audit and Supervisory Committee, the Company proposes to abolish this rule and newly set the amount of remuneration for Directors who are not Audit and Supervisory Committee Members, and in consideration of the amount of such remuneration and various circumstances, including the recent economic situation, the amount of remuneration is proposed to be no more than 25 million yen per month. In addition, the Company proposes that the amount of remuneration does not include employee salaries for Directors who also serve as employees as before.

This proposal is believed to be appropriate because it was decided by the Board of Directors’ meeting, comprehensively taking into consideration the scale of the Company’s business, the executive compensation system and its payment level, the current number of executives, and future trends.

If this proposal is approved, we plan to revise the content of the decision-making policy regarding the content of individual remuneration, etc. for directors in the 59th fiscal year of the Company based on this proposal.

The current number of Directors is eight (including two Outside Directors), and the number of Directors (excluding Directors who are Audit and Supervisory Committee Members) in relation to this Proposal will be six (including two Outside Directors) if Proposals No. 2 and No. 3 are approved as proposed.

In addition, the Proposal will become effective on condition that the amendments to the Articles of Incorporation in Proposal No. 2, “Partial Amendment to the Articles of Incorporation,” take effect.

Proposal 6: Setting the Amount of Remuneration for Directors Who Are Audit and Supervisory Committee Members

If Proposal No. 2, “Partial Amendment to the Articles of Incorporation,” is approved and passed as proposed, the Company will transition to a company with an Audit and Supervisory Committee.

Accordingly, the Company proposes that the amount of remuneration for Directors who are Audit and Supervisory Committee Members be no more than 3 million yen per month.

This proposal is believed to be appropriate, taking into consideration the scale of the Company’s business, the executive compensation system and its payment level, the current number of executives, and future trends.

The number of Directors who are Audit and Supervisory Committee Members in relation to this Proposal will be three if Proposals No. 2 and No. 4 are approved as proposed.

In addition, the Proposal will become effective on condition that the amendments to the Articles of Incorporation in Proposal No. 2, “Partial Amendment to the Articles of Incorporation,” take effect.

Proposal 7: Payment of Bonuses to Directors

The Company proposes to pay a total of 15 million yen in bonuses to the six Directors (excluding Outside Directors) as of the end of the current fiscal year, considering the Company’s performance and other factors during the current fiscal year.

Accordingly, we request your approval for the payment of bonuses for Directors (and other officers).

This proposal is believed to be appropriate because it was decided by the Board of Directors’ meeting, comprehensively taking into consideration the company’s business performance and the performance of each director’s department in charge.